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PathPoint Consulting to Conduct Field Human Resources Optimization Research Study for Shaw's Supermarkets

HOPKINTON, Massachusetts – (September 2, 2003) – PathPoint Consulting, an organizational development and human resources consulting firm, announced that Shaw's Supermarkets has selected PathPoint Consulting to assist the company in conducting a research study to understand the work of the company's Field HR organization and the key needs of HR's customers.

In this assignment, PathPoint will complete a job analysis of all Field HR positions, conduct a user study of HR's internal customers, gather benchmark data on key trends in Field Human Resources, and develop a set of organizational design and structural scenarios.

"PathPoint's knowledge and deep roots in HR and organizational design make them a smart choice for Shaw's on this project" says Scott Santos, Senior Vice President, Human Resources. "PathPoint's multi-disciplinary team of I/O Psychologists, HR experts, and Consumer Marketing professionals will bring expert research design, quality data, and pragmatic solutions to help our Field HR organization bring value to our field associates and our internal customers."

"We are excited to announce this new relationship with Shaw's Supermarkets," says Van Latham, Ph.D., Practice Leader at PathPoint. "We look forward to working with the Scott and the HR Leadership Team to understand the current work of HR, the key needs of HR's internal customers, and how the function can have a bigger impact on the company."

About Shaw's Supermarkets

Shaw's Supermarkets, Inc. operates 188 Shaw's and Star Market store locations and two distribution centers throughout the six New England states. The Company serves more than four million customers each week and employs approximately 30,000 associates. During the most recently completed fiscal year, total Company sales were \$4.4 billion. Shaw's is a wholly owned subsidiary of J Sainsbury plc.

About PathPoint Consulting Incorporated

PathPoint Consulting is a human resources firm specializing in the custom design of leadership and organizational development products, interventions, and solutions. PathPoint works with clients to deliver high-affinity people solutions that positively impact business performance. Our strength is in linking business and human resources strategy and in the delivery of quality human resources programs. For additional information, including representative work, client portfolio, customer feedback, and biographical sketches, visit www.pathpointconsulting.com.

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