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PathPoint Consulting to Develop Board of Director Survey Suite for Janus Capital

NORFOLK, Massachusetts – (September 15, 2005) – PathPoint Consulting, an organizational development and human resources consulting firm, announced that Janus Capital has retained PathPoint to develop a set of Board of Director effectiveness surveys.

In this assignment, PathPoint will review academic and applied literature on the characteristics of effective Boards of Directors and individual Board members and build a Board and individual Director competency framework. Based on the framework, PathPoint will then design two surveys – one that the Board of Directors will use to assess themselves as a team and a second survey that will provide feedback to individual Board members.

“We are excited to work with Janus Capital in this new and exciting area of Board assessments,” says Van Latham, Ph.D., Practice Leader at PathPoint. “We look forward to tackling this important and strategic issue and building a set of high quality survey tools to help the company’s Board perform optimize their effectiveness.”

About Janus Capital

Founded in 1969, Denver-based Janus Capital Group Inc. (Janus) is one of the world's premier growth investors and a leader in fundamental investment research. Janus offers individual and institutional investors and financial professionals an array of investment disciplines including growth, core, value and international equity disciplines, as well as specialty fixed income and mathematically risk-managed portfolios. Outside the U.S., Janus has offices in Tokyo, London, Hong Kong and Milan. Janus Capital Group consists of Janus Capital Management LLC, Enhanced Investment Technologies, LLC (INTECH), and Capital Group Partners Inc. Janus Capital Group also owns 30% of Perkins, Wolf, McDonnell and Company, LLC. For additional information, visit www.janus.com.

About PathPoint Consulting Incorporated

PathPoint Consulting is a human resources firm specializing in the custom design of leadership and organizational development products, interventions, and solutions. PathPoint works with clients to deliver high-affinity people solutions that positively impact business performance. Our strength is in linking business and human resources strategy and in the delivery of quality human resources programs. For additional information, including representative work, client portfolio, customer feedback, and biographical sketches, visit www.pathpointconsulting.com.

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