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PathPoint Consulting Announces New Team Effectiveness Survey – Synergy™

HOPKINTON, Massachusetts – (December 1, 2003) – PathPoint Consulting, an organizational development and human resources consulting firm, announced today that it has developed Synergy™, a new survey designed to measure team effectiveness and to assist teams in improving their performance.

Synergy™ is a 60-item survey that measures 12 factors describing high performance teams: Leadership, goals, decision-making, performance, planning, innovation, relationships, trust, satisfaction, communication, roles, and talent. Synergy™ assists teams in gathering feedback on their effectiveness and in identifying areas for improvement. The survey can be administered on-line and in paper and pencil and comes complete with an individual and team feedback report and action planning guide. Synergy can be used in a number of ways, including team off-site meetings and as a stand-alone tool integrated into a company's leadership training programs.

Synergy™ is currently being used by a number of PathPoint clients, including Dell Computer Corporation, Bankers Life, and AMR Research.

"We are pleased to announce the launch of the PathPoint's first survey product, says Van Latham, Ph.D., Practice Leader at PathPoint. "Synergy™ is a high quality tool, grounded in research on high performance teams, and can be enormously effective in helping teams improve their ability to deliver results. In addition to Synergy™, we look forward to unveiling additional survey products as a part of PathPoint's broad-based HR product suite."

About PathPoint Consulting Incorporated

PathPoint Consulting is a human resources firm specializing in the custom design of leadership and organizational development products, interventions, and solutions. PathPoint works with clients to deliver high-affinity people solutions that positively impact business performance. Our strength is in linking business and human resources strategy and in the delivery of quality human resources programs. For additional information, including representative work, client portfolio, customer feedback, and biographical sketches, visit www.pathpointconsulting.com.

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