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PathPoint Consulting Selected by KB Home to Validate Testing Solutions for Five Job Families

NORFOLK, Massachusetts – November 13, 2004 – PathPoint Consulting, an organizational development and human resources consulting firm, announced that KB Home has selected PathPoint Consulting to re-validate the company’s selection processes for the sales, construction and service, management, sales studio, and loan counselor job families.

In this assignment, PathPoint will analyze the relationship between employee test scores and a variety of job-related performance metrics. In addition, PathPoint will provide recommendations to optimize the company’s current pre-employment testing program.

“We look forward to continuing our work with KB Home as they fine-tune their employee selection process,” says Van Latham, Ph.D., Practice Leader at PathPoint. “Hiring and developing quality people have been fundamental to KB Home’s aggressive growth over the past decade, and we are excited to play a role in ensuring the company has the talent to achieve their business goals.”

About KB Home

For nearly half a century, families have turned to KB Home to experience the dream of home ownership. Today, KB Home is one of the country’s premier home builders with a reputation for providing architectural innovation, tremendous quality, superior customer service and warranties, plus smart financing with KB Home Mortgage Company. For more information about KB Home, visit the Company’s Web site at www.kbhome.com.

About PathPoint Consulting Incorporated

PathPoint Consulting is a human resources firm specializing in the custom design of leadership and organizational development products, interventions, and solutions. PathPoint works with clients to deliver high-affinity people solutions that positively impact business performance. Our strength is in linking business and human resources strategy and in the delivery of quality human resources programs. For additional information, including representative work, client portfolio, customer feedback, and biographical sketches, visit www.pathpointconsulting.com.

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